

2019 CIPD SCOTLAND STUDENT CONFERENCE

Join the conversation
#cipdStudentConf

The CIPD Scotland Student Conference 2019 affords students the opportunity to come together to hear from experienced professionals, and build their confidence and capabilities to drive better work and working lives.

Join us for a mix of practical and theory-based sessions, as we navigate through the current leading HR and L&D issues such as talent management, and how to evaluate employees' feedback to boost your managerial performance.

You'll learn more about the importance of confidence, presence and empathy as the keys to success.

Whether you're looking to start your career or progress to more senior roles, this conference is designed to guide and inspire you to make your next step in the people profession.



Our Speakers



Lee Ann Panglea
Head of Scotland and Northern Ireland, CIPD



Scott Leiper
Creator, The Learning Lab



David D'Souza
Membership Director, CIPD



Mhairi Hunter
Senior People Consultant, Freeagent



Sarah McNulty
HR Operation Director, Scottish Power



Meg Peppin
Organisational Development Consultant and Coach, MP Partnership Ltd



Jonathan Ferrar
CEO Insight 222 and Board Member, CIPD



Mark Darley
Group HR Manager, Enterprise Holdings



Beverley Pirie
Global Programs Project Manager, TechnipFMC



Wendy Tubi
Head of HR Capability, Edinburgh Napier University

Who should attend?

This conference is suitable for both full and part-time students studying courses in HR, L&D or any business degree with the intention of pursuing a career in a people profession role.

CIPD Member £35 + VAT
Non-Member £50 + VAT
Groups Buy 10 tickets get 1 free

CONFERENCE SCHEDULE

09:00 - 09:30	Registration and networking coffee
09:30- 09:40	Welcome address from conference chair <i>Lee Ann Panglea, Head of Scotland and Northern Ireland, CIPD</i>
09:40 - 10:20	Opening address - the future of the profession This session will explore: the knowledge and behaviour required to champion better work and working lives support you to make confident choices and develop throughout your career <i>David D'Souza, Membership Director, CIPD</i>
10:20 - 11:00	Keynote - the importance of embracing technology and analytics in HR This session will explore: how to develop an HR future-oriented mindset HR skills of the future – digital, analytical, agile, change <i>Jonathan Ferrar, Founder & CEO, Ochre Rock Limited, Co-author, The Power of People, CIPD Board Member</i>
11:00 - 11.30	Coffee and networking
11:30 - 12:20	Choice of breakout sessions A1: Progressing your career - finding the right fit - looking for a new role in HR This session will explore: - how to approach the local job market to find the role that best suits you - understand the selection process and requirements of different roles to understand your best fit <i>Mhairi Hunter, Senior People Consultant, Freeagent</i> A2: Knowledge transfer - innovation in talent management This session will explore: - the latest thinking in attracting, identifying, developing, engaging and retaining individuals who are considered particularly valuable to an organisation - innovative ways of managing talent strategically to enable organisations to build a high performance workplace, encourage a learning organisation, add value to building their branding agenda, and contribute to diversity management <i>Scott Leiper, Creator, The Learning Lab</i>
12:20 - 13:20	Networking lunch

CONFERENCE SCHEDULE

13:20 - 14:10

Choice of breakout sessions

B1: Progressing your career - personal experience - moving up the career ladder - progressing to more senior roles

This session will explore:

- how to build the knowledge, skills and expertise required to progress to senior roles
- vertical and lateral moves, what works best and in which situation

Wendy Tubi, Head of HR Capability, Edinburgh Napier University

B2: Knowledge transfer - engaging employees and enabling voice

This session will explore:

- practical strategies to increase employee engagement within the organisation
- practical tools and tips to effectively measure current engagement levels

Sarah McNulty, HR Operations Director, Scottish Power

14:10 - 14:20

Room Change

14:20- 15:10

Choice of breakout sessions

C1: Progressing your career developing the confidence - the importance of presence and empathy

This session will explore:

- enhancing your own confidence, credibility and influencing skills at work
- the importance of empathy and emotional intelligence to succeed

Mark Darley, Group HR Manager, Enterprise Holdings

C2: Knowledge transfer - enabling a learning organisation

This session will explore:

- how to foster a culture of continuous learning within organisations
- increasing learner engagement and communicating the value of your offer

Beverley Pirie, Project Manager Corporate Learning Solutions, TechnipFMC

15:10 - 15:30

Afternoon coffee and networking



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CONFERENCE SCHEDULE

15:30 - 16:00

Keynote: supercharge your career - networking, personal brand and continuous development

This session will explore:

- how to build a personal brand and raise your profile within the HR and L&D industry
- tips on using social media and networking opportunity to keep ahead of the curve

Meg Peppin, Organisational Development consultant and coach, MP Partnership

16:00 - 16:45

Interactive panel discussion - the journey to People Director

Discover how senior professionals started and developed their careers and what tips they can give ambitious students and more junior HR and L&D practitioners.

There will be no set agenda for this session – you'll be able to ask your own questions via our app and vote on the questions that you want to the panel to address.

Panellists:

Sarah McNulty, HR Operation Director, Scottish Power

Scott Leiper, Founder, The Learning Lab

Wendy Tubi, Head of HR Capability, Edinburgh Napier University

Session chair:

Lee Ann Panglea, Head of Scotland and Northern Ireland, CIPD

16:45 - 17:00

Chair's closing remarks

17:00 - 18:00

Networking drinks reception

Sponsored by the University of Strathclyde

